

HW Staffing Solutions Safety & Risk Management Vision

HW Staffing, a family owned and operated business, is committed to the prevention of occupational illness and injury within the workplace. We will take an active role in the assurance of a safe and productive work environment for all of our employees and our client's environments. Our Philosophy is to provide a safe working environment and workers' compensation insurance for our employees while working closely with our clients to ensure the safety of all employees.

HW Staffing considers that safety is everyone's responsibility. However, our commitment begins at the top – the ownership and management promises to be ultimately responsible and involved in successfully managing risk. All employees and staff members are responsible for observing HW Staffing and client safety policies and procedures. Employees will work hard to ensure that no tasks are performed for which they were not trained, authorized, or that they believe is unsafe.

HW Staffing recognizes that controlling safety and health hazards contributes greatly to business performance by preserving human and physical resources and reducing costs. Our Risk Management program includes careful screening of both candidates and clients to evaluate potential risk. HW Staffing demands safe work environments from our clients and safe workplace practices from our employees. The Staffing industry is unique; we do not directly control the workplace of our employees. Therefore, we at HW Staffing must properly recruit and prepare employees before assigning them to a job. We must also partner wisely with our clients in order to ensure that our employees have a safe and healthful work place with adequate supervision.

HW Staffing believes that conducting business safely is an attainable goal. The key to success lies in the willingness of every individual to recognize his/her responsibility and actively support the prevention of accidents or occupational illness and / or injuries including those that may involve visitors, contractors and their employees.

We trust that you will join us in a personal commitment to this Safety & Risk Management Vision.

**“Workplace safety is our top priority.
Together, we can make the workplace safe
for you and your fellow workers.”**

Edward T. Walsh Jr., President - 2015

